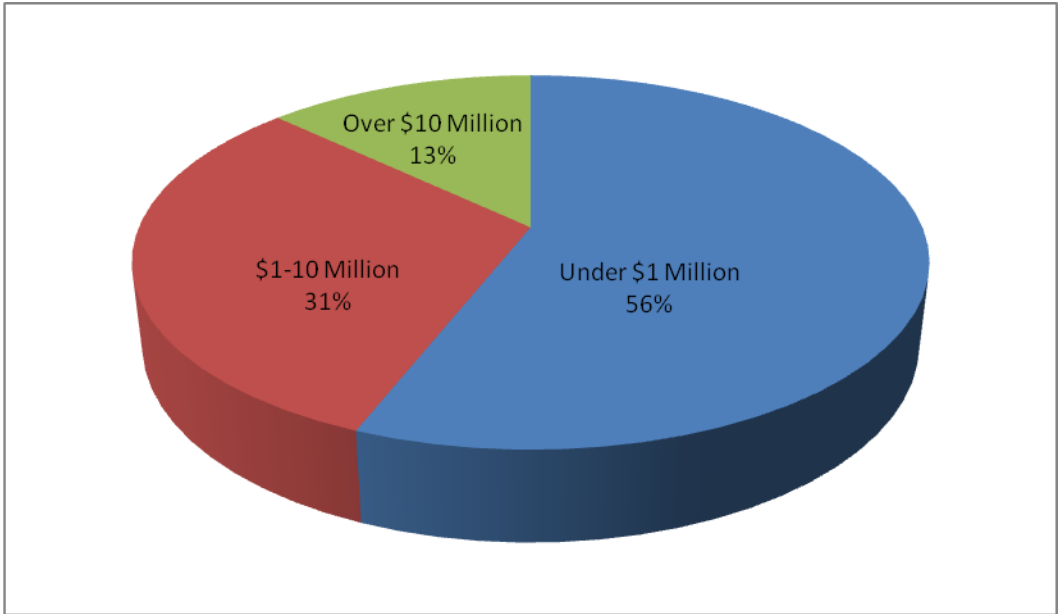


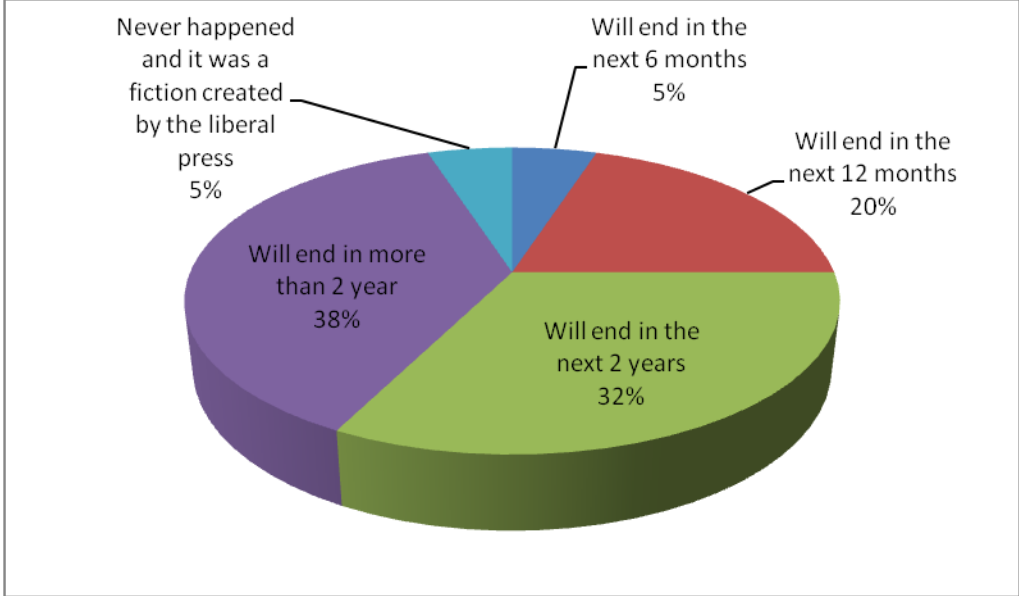
2009 was a very challenging year for the U.S. economy. It faced the worst recession in 80 years. We surveyed our attendees at our Membership Orientation to better understand how they feel about the state of our economy and how it affects their businesses.

N=41

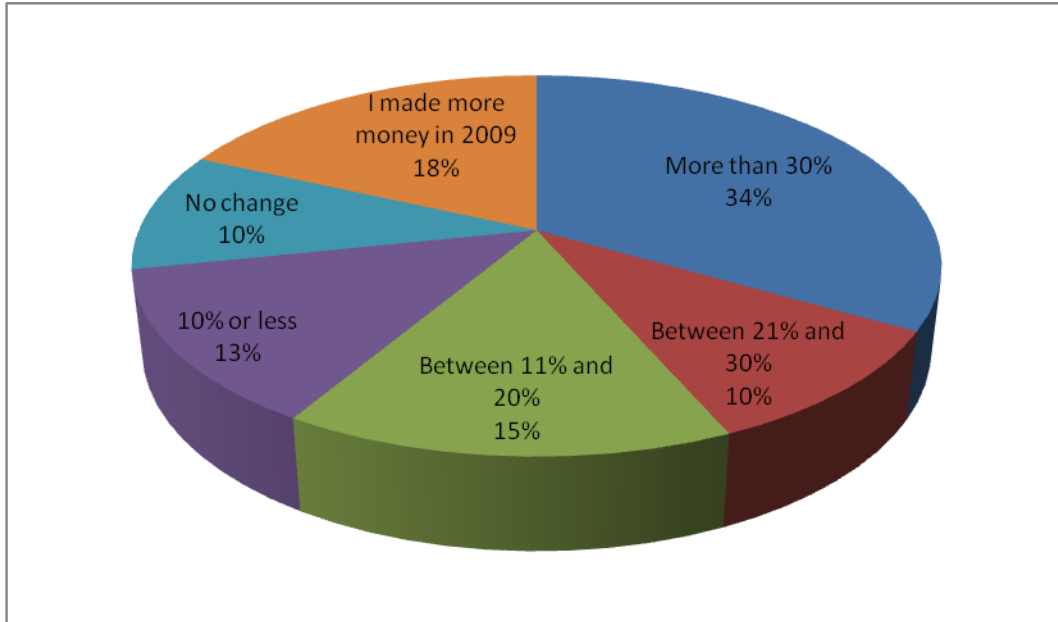
What is your annual company revenue?



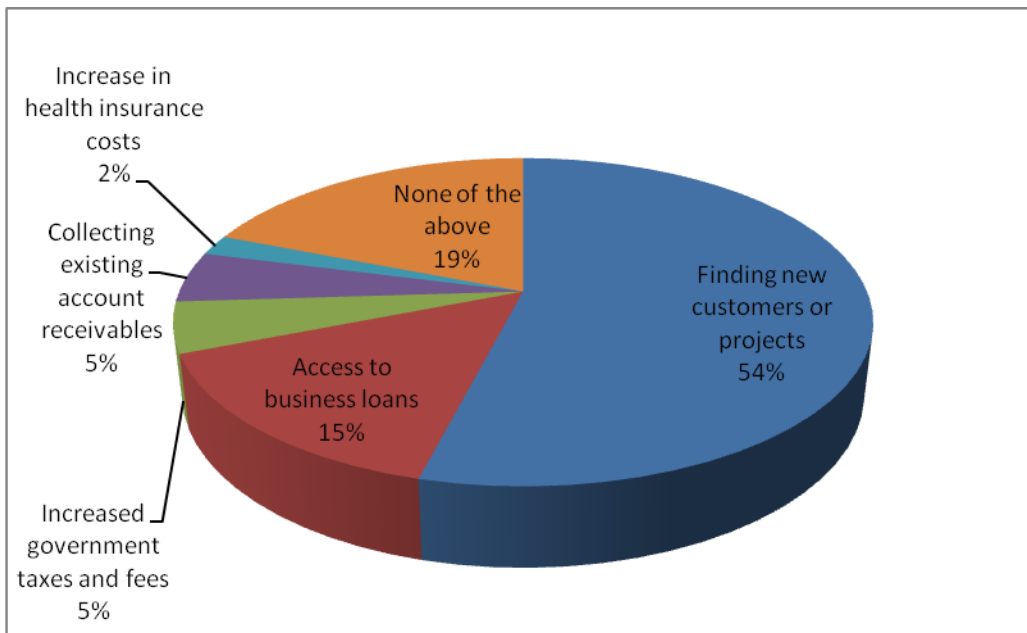
In terms of the California economy, do you think that the recession:



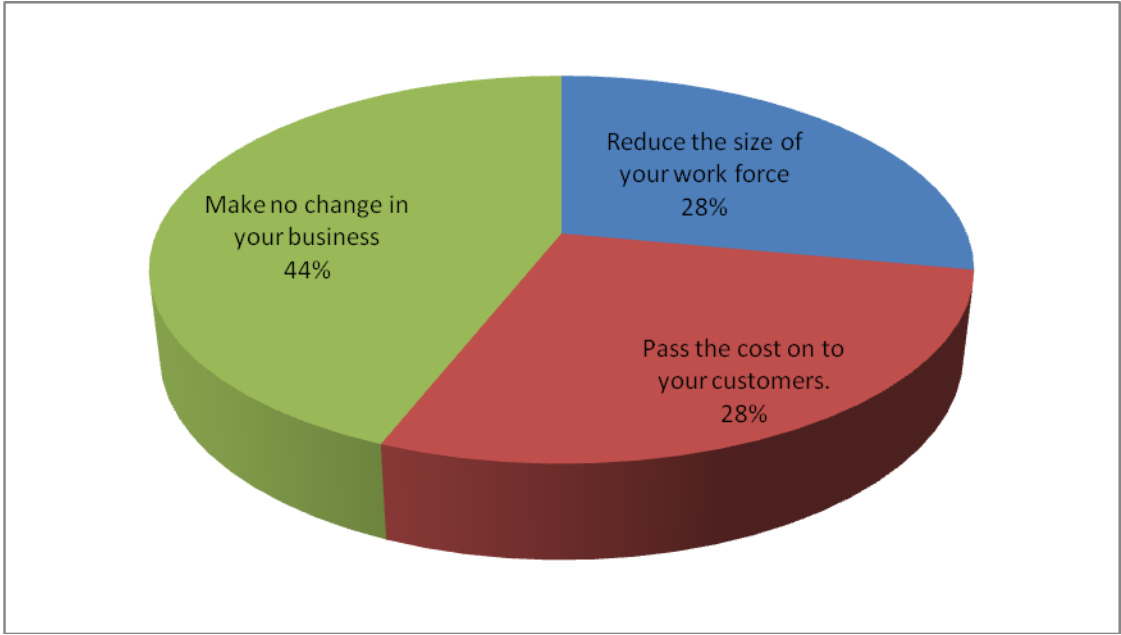
Approximately how much have your revenues declined between 2009 and 2008:



What are your biggest concerns for survival of your business over the next 12 months:



If the health insurance law required your company to have health insurance for all employees would you:



If you decide you need additional labor support in the next 6 months will you:

