

# RESOLUTION

## ASIAN BUSINESS ASSOCIATION

### Health Care Reform

- WHEREAS:** The United States Congress has passed legislation that will significantly change the way health care is achieved in the U.S.; and,
- WHEREAS:** Congress will now review the House of Representatives and Senate versions of the health care reform bills that were passed that will allow for additional public engagement before a final joint bill is adopted or rejected; and,
- WHEREAS:** Members of both Houses of Congress are seeking to finalize language that will ensure that more people are covered by health insurance in this country; and,
- WHEREAS:** The Asian Business Association (ABA) represents the interests and concerns of entrepreneurs and minority-owned and operated businesses; and,
- WHEREAS:** ABA has expressed concern that the interests of small-to-mid sized businesses are not fully incorporated in either the House of Representatives or Senate health care reform bills; and,
- WHEREAS:** The health care reform bill requires that employers (with 200 or more workers) provide health coverage for their employees who have worked for a minimum of 60 days rather than the usual 90-120 days; and,
- WHEREAS:** This health care reform provision could and will impose an economic hardship for many small-to-mid sized companies who often utilize a probationary period of 90-120 days before any full-time employee is offered health care and other discretionary benefits; and,
- WHEREAS:** Any shortened probationary period will add financial and potential legal burdens on many small-to-mid sized business owners; therefore be it
- RESOLVED:** That the ABA Board of Directors respectfully requests its elected representatives in Congress to lengthen the eligibility period for government-mandated health care insurance coverage from 60 days to a minimum of 90 days to allow all employers to assess the suitability of those who are hired to work; and be it further


**RESOLVED:** That the ABA Board of Directors offer testimony to Congress about the potential ramifications of a shorter eligibility period on the financial and economic viability of minority-owned and operated businesses; and be it finally

**RESOLVED:** That the ABA Board of Directors sends copies of this resolution to all members of Congress who are responsible for developing the joint congressional legislative bill on health care reform to ensure that its position is clearly stated to the organization's elected representatives.

Dated: Monday, January 18, 2010



  
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Ronald Wong  
ABA Co-Chairman

  
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Gary Yamauchi  
ABA Co-Chairman